

Set all tabs to the current account structure				
Update CYTD vs budget tab				
Update Confirmed Restricted Income				
Update Projected Restricted Income				
Update Unrestricted Income				
Update Payroll Data				
Calculate staffing adjustment				
After every thing else is updated, review budget summary vs. this				
Update Actual Payroll Details tab				
Total summary should be collapsed. Show monthly expanded.				
update the operating reserve fund tab				
Update "projections" on CYTD vs Budget tab & tie to Budget Summ				
Do we have any capitalized expenditures?				
Questions:				
Do we need to add the COVID Survivor Housing DOJ grant of \$849				
—depending on answer from Kristen—do we need to adjust incom				
Adjust benefits based on latest rates				
Need CDBG expenses from Mary				
Changes made after meeting with Rebecca & Heidi on 6/12/20				
- Allocated Spirit Mountain as PP grant for 9/19 - 8/20				
- Corrected amount of LC Reinvestment grant - reduction was \$70				
- BC Reinvestment moved from projected to confirmed, and amou				
- VOCA-SHF grant amount updated per email from Emily 6/11. Ar				
- Corrected Amount of UWBC&LC COVID 19 Relief grant from \$41				
- Corrected timing of benefit starts assuming all TBD employees h				
- Changed rate of pay for Night Manager per email from Emily 6/1				
- Added \$30,000 in Repairs and Maintenance expenses - \$27,500				
Added 15% increase to employee insurance costs starting in Dece				
Need to create Risk/Response summary				
- highlight unconfirmed grants				
- government grants reduced/loss, response is reduction in head				
- list out specifically foundation applications				

Assumptions & Notes			
	2019-2020 Budget	2019-2020 Actuals	2020-2021 Budget
FTE	23.7	21.33	19.62
% Increase in compensation (given at employee's anniversary date)	5%		5%
Budgeted increase in benefits	10%	1%	15%
Vacancy Assumption (based on prior year's actuals)	96%		88%
401(K) Participation Assumption	84%		79%
78% of the budgeted restricted income is confirmed, meaning the income amounts were provided by the state, but we do not necessarily have contracts yet.			
There are \$0.00 budgeted capitalized expenditures projected for 2020-2021.			
Highlights			
2019-2020 Donation income inflated due to COVID response.			
To be conservative, budget includes only confirmed non-governmental grants at this time.			
Assumed no income associated with the Breakfast in October 2020.			
Significant increase in contracted services year over year to include:			
- contracting with 1/2 HR consultant			
- higher expense rate for audit vs compilation			
- budget assumes contracted Interim ED will continue through December 2020			
- Significant decline in Non-personnel Expenses due to savings from new phone plan.			
- \$37,000 increase in Repairs and Maintenance for CDBG, increased budget for ongoing maintenance, and contra			
Risk-Response			
Of the \$236K in projected grants, \$200K is to support staffing. So if grants are not received, staffing will have to			
If the CDBG grant is not received, the equivalent amount of Repairs and Maintenance will be removed from the I			
We will be applying for XXX non governmental grants			

Calculation of Operating Reserves			
From Financial Policies:			
The target minimum...is equal to three months of average operating costs. The calculation...includes all recurring, predicatble expenses such as salaries and benefits, occupancy, office, travel, program and ongoing professional services.			
	Annual	Monthly equivalent	* 3 months
Salaries and benefits	1,023,983.32	85,331.94	
Occupancy (excluding CDBG)	91,152.00	7,596.00	
Office and admin	74,748.00	6,229.00	
Travel	7,500.00	625.00	
Program	63,072.00	5,256.00	
Professional Services	86,557.50	7,213.13	
Total	1,347,012.82	112,251.07	336,753
Cash Balances entering new budget year			
	As of 5/31/20		
Checking and Savings Balance	1,058,227.21		
Accounts Receivable	145,092.01		
Total	1,203,319.22		
Advocacy Center	121,193.95		
Board Designated Operating Reserve, contained in Checking/Savings	364,908.00		
Total	486,101.95		
Remaining balance available for operations	717,217.27		

Center Against Rape and Domestic Violence						
Profit & Loss						
July 2020 through June 2021				Accrual Basis		
				TOTAL	July 2019 - April 2020 Actuals + May - June 2020 Projections	2019-2020 Budget
Income						
Contributions, Support						
	Total 40000 Direct Contributions			234,999.96	299,993.59	307,315.00
	Total 41000 Donated goods & services			6,204.00	6,634.58	13,533.36
	Total 42000 Non-government grants			25,083.32	67,610.00	102,500.00
	43000 Reimbursing Grants/Sponsors			3,900.00	3,905.76	0.00
	Total 45000 Government grants			1,027,772.55	1,214,483.20	968,700.51
50000 Earned Revenues						
	Total 51000 Program related sales & fees			816.00	819.16	1,673.40
	Total 53000 Revenue from investments			10,272.00	10,275.29	7,500.00
	Total 54000 Revenue from other sources			372.00	371.40	0.00
	Total 58000 Special Events			18,000.00	74,635.94	73,233.00
	Total 50000 Earned Revenues			29,460.00	86,101.79	82,406.40
Total Income				1,327,419.83	1,678,728.92	1,474,455.27
Expenses						
70000 Personnel Related						
	Total 72000 Salaries & related expenses			1,023,983.32	1,071,786.67	1,247,536.40
	Total 75000 Contract service expenses			86,557.50	42,376.59	17,600.00
	Total 70000 Personnel Related			1,110,540.82	1,114,163.26	1,265,136.40
Non-personnel related expenses						
	Total 81000 Nonpersonnel expenses			38,184.00	46,365.40	53,602.13
	Total 82000 Facility & equipment expenses			138,456.00	101,452.13	95,974.74
	Total 83000 Travel & meetings expenses			7,500.00	17,361.14	12,914.76
	Total 84000 Client Assistance			63,072.00	63,071.98	50,900.04
	Total 85000 Other expenses			36,564.00	32,551.40	35,013.95
	Total 86000 Business Expenses			0.00	0.00	0.00
	Total Non-personnel Related Expenses			283,776.00	260,802.05	248,405.62
Total Expenses				1,394,316.82	1,374,965.31	1,513,542.02
Net Ordinary Income				-66,897.00	303,763.61	-39,086.75
Non-GAAP exepenses						
	98300 Capital Improvements - Other			0.00	0.00	0.00
Net Income				-66,897.00	303,763.61	-39,086.75

Item	Amount	Funding Source
Straightline depreciation over 5 years	0	

Center Against Rape and Domestic Violence			2:07 PM
Profit & Loss Budget vs. Actual			05/09/2020
July 2019 through April 2020			Accrual Basis
		Jul '19 - Apr 20	Budget
Ordinary Income/Expense			
Income			
40000 · Direct Contributions			
	40100 · Individual/Small Bus. Contrib	242,109.38	270,197.00
	40700 · Bequests	10,000.00	
	40850 · Long-term Pledges Discount	-537.67	
	Total 40000 · Direct Contributions	251,571.71	270,197.00
41000 · Donated Goods & Services			
	41100 · Donated Professional Services	360.00	
	41400 · Gifts In Kind - Goods	5,168.82	
	41000 · Donated Goods & Services - Other	0.00	11,277.80
	Total 41000 · Donated Goods & Services	5,528.82	11,277.80
42000 · Non-Government Grants			
	42300 · Foundation/Trust Grants	67,610.00	100,000.00
	Total 42000 · Non-Government Grants	67,610.00	100,000.00
43000 · Reimbursing Grants/Sponsors		3,254.80	
45000 · Government Grants			
	45200 · Federal Grants	477,566.51	422,747.62
	45300 · State Grants	326,591.69	322,262.56
	45400 · Local Government Grants	49,577.80	57,438.41
	Total 45000 · Government Grants	853,736.00	802,448.59
50000 · Earned Revenues			
51000 · Program Related Sales & Fees			
	51800 · Earned Income	682.63	1,394.50
	Total 51000 · Program Related Sales & Fees	682.63	1,394.50
53000 · Revenue from Investments			
	53100 · Interest from Svgs/S-T Inv	6,593.20	6,250.00
	53200 · 501(c) Investment Income (loss)	1,969.54	0.00
	Total 53000 · Revenue from Investments	8,562.74	6,250.00
54000 · Revenue from Other Sources			
	54900 · Miscellaneous Income	371.40	0.00
	Total 54000 · Revenue from Other Sources	371.40	0.00
58000 · Special Events			
58100 · Net Fundraising Events			
	58110 · Gross Rev Fundraising Events		
	58111 · Safe Family Breakfast	60,676.89	42,583.00
	58112 · 5K	19,555.35	24,445.00
	58113 · Other Event Income	0.00	0.00
	Total 58110 · Gross Rev Fundraising Events	80,232.24	67,028.00
	58120 · Less Direct Event Expenses		
	58121 · Safe Family Breakfast Expenses	-6,802.23	-5,000.00
	58122 · 5K Expenses	-274.12	0.00

	# of months so far in actuals			
		10		
	Amounts that are not a straight extension of the year-to-date			
Annual Budget	Projected Jul '19 - Apr 20			
307,315.00	290,531.26			
	10,000.00			
	-537.67			
307,315.00	299,993.59			
	432.00			
	6,202.58			
13,533.36				
13,533.36	6,634.58			
102,500.00	67,610.00			
102,500.00	67,610.00			
	3,905.76			
513,059.34	573,079.81			
386,715.08	391,910.03			
68,926.09	249,493.36			
968,700.51	1,214,483.20			
1,673.40	819.16			
1,673.40	819.16			
7,500.00	7,911.84			
0.00	2,363.45			
7,500.00	10,275.29			
0.00	371.40			
0.00	371.40			
44,083.00	60,676.89			
39,050.00	19,555.35			
0.00	0.00			
83,133.00	80,232.24			
-5,000.00	-6,802.23			
-7,000.00	-274.12			

0.00	-19.95		
-12,000.00	-7,096.30		
1,700.00	1,500.00		
2,100.00	0.00		
0.00	0.00		
3,800.00	1,500.00		
-1,700.00	0.00		
0.00	0.00		
-1,700.00	0.00		
73,233.00	74,635.94		
73,233.00	74,635.94		
82,406.40	86,101.79		
1,474,455.27	1,678,728.92		
987,239.20	890,625.43		
21,970.40	17,403.36		
154,798.97	91,980.08		
2,500.00	1,375.91		
1,536.00	1,670.70		
512.70	512.70		
4,548.70	3,559.31		
0.00	0.00		
159,347.67	95,539.39		
78,979.13	68,218.49		
78,979.13	68,218.49		
1,247,536.40	1,071,786.67		
11,600.00	11,535.00		
	4,170.00		
6,000.00	6,869.59		
	19,370.00		
	432.00		
17,600.00	42,376.59		
1,265,136.40	1,114,163.26		
4,587.08	2,409.40		
6,603.88	4,203.90		
22,005.80	24,174.06		

		81400 · Postage & shipping	2,005.01	2,143.95
		81700 · Printing & Publications	5,131.85	9,922.31
		81800 · Dues/Fees/Licenses/Subscription	5,844.84	4,938.23
		Total 81000 · Non-Personnel Related Expenses	38,637.83	44,668.45
		82000 · Facility & Equipment Expenses		
		82100 · Rent	2,200.00	4,295.00
		82200 · Utilities	14,366.45	12,607.91
		82300 · Furniture & fixtures	1,225.99	0.00
		82400 · Repairs and Maintenance	23,698.33	21,804.05
		82600 · Equipment Rent, Lease, Maint.	3,629.97	1,849.30
		82700 · Depreciation & Amortization	39,422.70	39,422.70
		Total 82000 · Facility & Equipment Expenses	84,543.44	79,978.96
		83000 · Travel & Meetings Expenses		
		83100 · Travel	8,882.82	7,941.47
		83200 · Conferences, Trainings & Mtgs	5,584.80	2,820.83
		Total 83000 · Travel & Meetings Expenses	14,467.62	10,762.30
		84000 · Client Assistance		
		84100 · Client Assistance - Gift Cards	4,068.49	750.00
		84200 · Client Assist Mileage	14,313.10	18,333.30
		84300 · Client Assist Motel	7,421.95	14,166.70
		84400 · Client Assist Other	26,756.44	9,166.70
		Total 84000 · Client Assistance	52,559.98	42,416.70
		85000 · Other Expenses		
		85100 · Interest Expense and Bank Chgs	395.25	436.65
		85200 · Insurance - non-employee	16,795.36	12,321.49
		85400 · Board/Volunteer/Staff Expenses		
		85410 · Staff Expenses	344.40	361.45
		85420 · Board/Volunteer Expenses	431.09	4,278.64
		85400 · Board/Volunteer/Staff Expenses - Other	986.81	
		Total 85400 · Board/Volunteer/Staff Expenses	1,762.30	4,640.09
		85500 · Fundraising Fees	2,436.82	2,485.15
		85600 · Information Technology	4,199.84	8,176.61
		85700 · Advertising/Promotion	1,535.19	701.66
		85900 · Miscellaneous	1.69	416.66
		Total 85000 · Other Expenses	27,126.45	29,178.31
		Total Expense	1,140,128.49	1,255,785.33
		Net Ordinary Income	125,825.55	-2,189.44
		Other Income/Expense		
		Other Expense		
		91000 · COVID 19 Expenses	149.44	
		Total Other Expense	149.44	
		Net Other Income	-149.44	
		Net Income	125,676.11	-2,189.44

2,572.73		2,406.01			
11,906.77		6,158.22			
5,925.87		7,013.81			
53,602.13		46,365.40			
5,154.00		2,640.00			
15,129.49		17,239.74			
0.00		1,471.19			
26,164.85		28,438.00			
2,219.16		4,355.96			
47,307.24		47,307.24			
95,974.74		101,452.13			
9,529.77		10,659.38			
3,384.99		6,701.76			
12,914.76		17,361.14			
900.00		4,882.19			
21,999.96		17,175.72			
17,000.04		8,906.34			
11,000.04		32,107.73			
50,900.04		63,071.98			
523.97		474.30			
14,785.79		20,154.43			
433.73		413.28			
5,134.36		517.31			
		1,184.17			
5,568.09		2,114.76			
2,982.17		2,924.18			
9,811.93		5,039.81			
842.00		1,842.23			
500.00		1.69			
35,013.95		32,551.40			
1,513,542.02		1,374,965.31			
-39,086.75		303,763.61			
		149.44			
		149.44			
		-149.44			
-39,086.75		303,614.17			

					Jul-20	Aug-20	Sep-20	Oct-20
Grant Income								
45000 · Government Grants								
45200 · Federal Grants								
				CDBG	\$ 2,291.63	\$ 2,291.67	\$ 2,291.67	\$ 2,291.67
				DHS-FVPSA	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00
				FEMA BC	\$ -	\$ -	\$ -	\$ -
				FEMA LC	\$ -	\$ -	\$ -	\$ -
				VAWA	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58
				VOCA - SHF	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55
				VOCA Basic				
				VOCA DV	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67
				VOCA SA	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50
				VOCA US	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50
				VOCA Basic	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67
				VOCA Competitive	\$ -	\$ -	\$ -	\$ -
				VOCA E-SASI	\$ 1,111.11	\$ 1,111.11	\$ 1,111.11	\$ 1,111.11
				VOCA One Time	\$ -	\$ -	\$ -	\$ -
				VOCA SST	\$ 1,841.52	\$ 1,841.52	\$ 1,841.52	\$ -
				Total 45200 · Federal	\$ 50,207.06	\$ 50,207.10	\$ 50,207.10	\$ 48,365.58
45300 · State Grants								
				DHS - CFA DV	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00
				DHS - CFA SA	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00
				DHS Co-Located	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09
				DHS MLT	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00
				ODSVS DV	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67
				ODSVS SA	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50
				Total 45300 · State Grants	\$ 32,226.26	\$ 32,226.26	\$ 32,226.26	\$ 32,226.26
45400 · Local Government Grants								
				Benton County Reinvestment	\$ 718.67	\$ 718.67	\$ 718.67	\$ 718.67
				City of Corvallis/UWBC	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
				Linn County Reinvestment	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38
				UW Linn County	\$ -	\$ -	\$ -	\$ -
				Total 45400 · Local Government Grants	\$ 5,151.05	\$ 5,151.05	\$ 5,151.05	\$ 5,151.05
				Total 45000 · Government Grants	\$ 87,584.37	\$ 87,584.41	\$ 87,584.41	\$ 85,742.89
42000 · Non-Government Grants								
				42300 · Foundation/Trust Grants	\$ 6,583.32	\$ 6,583.32	\$ 2,416.67	\$ 2,416.67
				Total 42000 · Non-Government Grants	\$ 6,583.32	\$ 6,583.32	\$ 2,416.67	\$ 2,416.67
				43000 · Reimbursing Grants/Sponsors	\$ -	\$ -	\$ -	\$ -
				Total Grant Income	\$ 94,167.69	\$ 94,167.73	\$ 90,001.08	\$ 88,159.56

Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21
\$ 2,291.67	\$ 2,291.67	\$ 2,291.67	\$ 2,291.67	\$ 2,291.67	\$ 2,291.67	\$ 2,291.67
\$ 5,006.00	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 1,749.58	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58
\$ 7,788.55	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55
\$ 15,625.67	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67
\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50
\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50
\$ 30,418.67	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 1,111.11	\$ 1,111.11	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 48,365.58	\$ 48,365.58	\$ 47,254.47	\$ 47,254.47	\$ 47,254.47	\$ 47,254.47	\$ 47,254.47
\$ 5,352.00	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00
\$ 1,113.00	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00
\$ 8,086.09	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09
\$ 2,236.00	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00
\$ 9,932.67	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67
\$ 5,506.50	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50
\$ 32,226.26	\$ 32,226.26	\$ 32,226.26	\$ 32,226.26	\$ 32,226.26	\$ 32,226.26	\$ 32,226.26
\$ 718.67	\$ 718.67	\$ 718.67	\$ 718.67	\$ 718.67	\$ 718.67	\$ 718.67
\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 5,151.05	\$ 5,151.05	\$ 5,151.05	\$ 5,151.05	\$ 5,151.05	\$ 5,151.05	\$ 5,151.05
\$ 85,742.89	\$ 85,742.89	\$ 84,631.78	\$ 84,631.78	\$ 84,631.78	\$ 84,631.78	\$ 84,631.78
\$ 2,416.67	\$ 2,416.67	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ -
\$ 2,416.67	\$ 2,416.67	\$ 750.00	\$ 750.00	\$ 750.00	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 88,159.56	\$ 88,159.56	\$ 85,381.78	\$ 85,381.78	\$ 85,381.78	\$ 84,631.78	\$ 84,631.78

Jun-21	TOTAL		Test		
\$ 2,291.67	\$ 27,500.00		\$ 27,500.00		\$ 20,624.99
\$ 5,006.00	\$ 60,072.00		\$ 60,072.00		\$ 45,054.00
\$ -	\$ -		\$ -		\$ -
\$ -	\$ -		\$ -		\$ -
\$ 1,749.58	\$ 20,994.96		\$ 20,994.96		\$ 15,746.22
\$ 7,788.55	\$ 93,462.60		\$ 93,462.63		\$ 70,096.95
			\$ -		\$ -
\$ 15,625.67	\$ 187,508.04		\$ 187,508.04		\$ 140,631.03
\$ 7,396.50	\$ 88,758.00		\$ 88,758.00		\$ 66,568.50
\$ 7,396.50	\$ 88,758.00		\$ 88,758.00		\$ 66,568.50
\$ 30,418.67	\$ 365,024.04		\$ 365,024.04		\$ 273,768.03
\$ -	\$ -		\$ -		\$ -
\$ -	\$ 6,666.67		\$ 6,666.67		\$ 6,666.67
\$ -	\$ -		\$ -		\$ -
\$ -	\$ 5,524.56		\$ 5,524.56		\$ 5,524.56
\$ 47,254.47	\$ 579,244.83		\$ 579,244.86		\$ 437,481.42
			\$ -		\$ -
\$ 5,352.00	\$ 64,224.00		\$ 64,224.00		\$ 48,168.00
\$ 1,113.00	\$ 13,356.00		\$ 13,356.00		\$ 10,017.00
\$ 8,086.09	\$ 97,033.08		\$ 97,033.08		\$ 72,774.81
\$ 2,236.00	\$ 26,832.00		\$ 26,832.00		\$ 20,124.00
\$ 9,932.67	\$ 119,192.04		\$ 119,192.04		\$ 89,394.03
\$ 5,506.50	\$ 66,078.00		\$ 66,078.00		\$ 49,558.50
\$ 32,226.26	\$ 386,715.12		\$ 386,715.12		\$ 290,036.34
			\$ -		\$ -
\$ 718.67	\$ 8,624.04		\$ 8,624.00		\$ 6,468.03
\$ 750.00	\$ 9,000.00		\$ 9,000.00		\$ 6,750.00
\$ 3,682.38	\$ 44,188.56		\$ 44,188.56		\$ 33,141.42
\$ -	\$ -		\$ -		\$ -
\$ 5,151.05	\$ 61,812.60		\$ 61,812.56		\$ 46,359.45
\$ 84,631.78	\$1,027,772.55		\$1,027,772.54		\$ 773,877.21
			\$ -		\$ -
\$ -	\$ 25,083.32		\$ 25,083.32		\$ 25,083.32
\$ -	\$ 25,083.32		\$ 25,083.32		\$ 25,083.32
\$ -	\$ -		\$ -		\$ -
\$ 84,631.78	\$1,052,855.87		\$1,052,855.86		\$ 798,960.53
	0.7756838543				

					Jul-20	Aug-20	Sep-20	Oct-20
Grant Income								
45000 · Government Grants								
45200 · Federal Grants								
CDBG								
DHS-FVPSA								
FEMA BC								
FEMA LC								
VAWA					\$ 1,749.58	\$ 1,749.58	\$ 1,749.58	\$ 1,749.58
VOCA - SHF					\$ 7,788.55	\$ 7,788.55	\$ 7,788.55	\$ 7,788.55
VOCA Basic								
VOCA DV					\$ 15,625.67	\$ 15,625.67	\$ 15,625.67	\$ 15,625.67
VOCA SA					\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50
VOCA US					\$ 7,396.50	\$ 7,396.50	\$ 7,396.50	\$ 7,396.50
VOCA Basic					\$ 30,418.67	\$ 30,418.67	\$ 30,418.67	\$ 30,418.67
VOCA Competitive								
VOCA E-SASI					\$ 1,111.11	\$ 1,111.11	\$ 1,111.11	\$ 1,111.11
VOCA One Time								
VOCA SST					\$ 1,841.52	\$ 1,841.52	\$ 1,841.52	
Total 45200 · Federal					\$ 42,909.43	\$ 42,909.43	\$ 42,909.43	\$ 41,067.91
45300 · State Grants								
DHS - CFA DV								
DHS - CFA SA								
DHS Co-Located					\$ 8,086.09	\$ 8,086.09	\$ 8,086.09	\$ 8,086.09
DHS MLT								
ODSVS DV					\$ 9,932.67	\$ 9,932.67	\$ 9,932.67	\$ 9,932.67
ODSVS SA					\$ 5,506.50	\$ 5,506.50	\$ 5,506.50	\$ 5,506.50
Total 45300 · State Grants					\$ 23,525.26	\$ 23,525.26	\$ 23,525.26	\$ 23,525.26
45400 · Local Government Grants								
Benton County Reinvestment					\$ 718.67	\$ 718.67	\$ 718.67	\$ 718.67
City of Corvallis/UWBC					\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Linn County Reinvestment								
UW Linn County								
Total 45400 · Local Government Grants					\$ 1,468.67	\$ 1,468.67	\$ 1,468.67	\$ 1,468.67
Total 45000 · Government Grants					\$ 67,903.36	\$ 67,903.36	\$ 67,903.36	\$ 66,061.84
42000 · Non-Government Grants								
42300 · Foundation/Trust Grants					\$ 6,583.32	\$ 6,583.32	\$ 2,416.67	\$ 2,416.67
Total 42000 · Non-Government Grants					\$ 6,583.32	\$ 6,583.32	\$ 2,416.67	\$ 2,416.67
43000 · Reimbursing Grants/Sponsors								
Total Grant Income					\$ 74,486.68	\$ 74,486.68	\$ 70,320.03	\$ 68,478.51

TOTAL		
\$ -		
\$ -		
\$ 20,994.96		
\$ 93,462.63		Amount upda
\$ 187,508.04		Per email fro
\$ 88,758.00		
\$ 88,758.00		
\$ 365,024.04		
\$ -		
\$ 6,666.67		
\$ -		
\$ 5,524.56		Per email fro
\$ 491,672.86		
\$ -		
\$ -		
\$ 97,033.08		
\$ -		
\$ 119,192.04		
\$ 66,078.00		
\$ 282,303.12		
\$ 8,624.00		per email fro
\$ 9,000.00		
\$ 17,624.00		
\$ 791,599.98		
\$ 25,083.32		UWBC&LC CC
\$ 25,083.32		
\$ 816,683.30		

					Jul-20	Aug-20	Sep-20	Oct-20
Grant Income								
	45000 · Government Grants							
		45200 · Federal Grants						
			CDBG		\$ 2,291.63	\$ 2,291.67	\$ 2,291.67	\$ 2,291.67
			DHS-FVPSA		\$ 5,006.00	\$ 5,006.00	\$ 5,006.00	\$ 5,006.00
			FEMA BC					
			FEMA LC					
			VAWA					
			VOCA - SHF					
			VOCA Basic					
			VOCA DV					
			VOCA SA					
			VOCA US					
			VOCA Basic		\$ -	\$ -	\$ -	\$ -
			VOCA Competitive					
			VOCA E-SASI					
			VOCA One Time					
			VOCA SST					
			Total 45200 · Federal		\$ 7,297.63	\$ 7,297.67	\$ 7,297.67	\$ 7,297.67
		45300 · State Grants						
			DHS - CFA DV		\$ 5,352.00	\$ 5,352.00	\$ 5,352.00	\$ 5,352.00
			DHS - CFA SA		\$ 1,113.00	\$ 1,113.00	\$ 1,113.00	\$ 1,113.00
			DHS Co-Located					
			DHS MLT		\$ 2,236.00	\$ 2,236.00	\$ 2,236.00	\$ 2,236.00
			ODSVS DV					
			ODSVS SA					
			Total 45300 · State Grants		\$ 8,701.00	\$ 8,701.00	\$ 8,701.00	\$ 8,701.00
		45400 · Local Government Grants						
			Benton County Reinvestment					
			City of Corvallis/UWBC		\$ -	\$ -	\$ -	\$ -
			Linn County Reinvestment		\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38
			UW Linn County					
			Total 45400 · Local Government Grants		\$ 3,682.38	\$ 3,682.38	\$ 3,682.38	\$ 3,682.38
			Total 45000 · Government Grants		\$ 19,681.01	\$ 19,681.05	\$ 19,681.05	\$ 19,681.05
		42000 · Non-Government Grants						
			42300 · Foundation/Trust Grants					
			Total 42000 · Non-Government Grants		\$ -	\$ -	\$ -	\$ -
			43000 · Reimbursing Grants/Sponsors					
			Total Grant Income		\$ 19,681.01	\$ 19,681.05	\$ 19,681.05	\$ 19,681.05

TOTAL		
\$ 27,500.00		Grant sub
\$ 60,072.00		
\$ -		
\$ -		
\$ -		
\$ 87,572.00		
\$ 64,224.00		
\$ 13,356.00		
\$ -		
\$ 26,832.00		
\$ 104,412.00		
\$ 44,188.56		Per email
\$ 44,188.56		
\$ 236,172.56		
\$ -		
\$ -		
\$ 236,172.56		

	Jul-20	Aug-20	Sep-20	Oct-20
58000 · Special Events				
58100 · Net Fundraising Events				
58110 · Gross Rev Fundraising Events				
58111 · Safe Family Breakfast				
58112 · 5K				
Total 58110 · Gross Rev Fundraising Events	\$ -	\$ -	\$ -	\$ -
581200 · Less Direct Event Expenses				
581211 · Safe Family Breakfast Expenses				
581222 · 5K Expenses				
Total 45150 · Less Direct Event Expenses	\$ -	\$ -	\$ -	\$ -
Total 45100 · Net Fundraising Events	\$ -	\$ -	\$ -	\$ -
40000 · Individual/Small Bus. Contributions				
Community Events				
End of Year Appeal				
Monthly & Workplace				
Newsletter				
General	\$ 19,583.33	\$ 19,583.33	\$ 19,583.33	\$ 19,583.33
Bequests				
Total 45200 · Donations	\$ 19,583.33	\$ 19,583.33	\$ 19,583.33	\$ 19,583.33

TOTAL		
\$ -		
\$ -		Assume no S
\$ 25,000.00		
\$ -		
\$ -		
\$ -		
\$ 25,000.00		
\$ -		
\$ (7,000.00)		
\$ -		
\$ -		
\$ -		
\$ (7,000.00)		
\$ 18,000.00		
\$ -		
\$ -		
\$ -		
\$ -		
\$ 235,000.00		
\$ -		
\$ 235,000.00		

First day of the month			6/26/2020	7/26/2020
Last day of the month			7/25/2020	8/25/2020
Business days in month			21.00	22.00
401 (k)	3%			
Dental Insurance	50.35	Used actual rate as of 6/1/20		
Health Insurance	419.87	Used actual rate as of 6/1/20		
Group Term Life	52.96	Used actual rate as of 6/1/20		
Employee insurance increase	15%	Estimate provided by Kristen Hart 6/15/20. To be effective		
Payroll Taxes	8%			
Staffing Adjustment	88%			
401(K) Adjustment	79%	Used Estimated year end actual expense as a % of last year		
<u>Employee specific data:</u>				
Name	Kristin Dewey			
Title/job	Sexual Assault Response Advocate			
May 2020 Hourly Wage	22.73			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			3,818.64	4,000.48
			-	-
			-	-
		TOTAL Gross Wages	3,818.64	4,000.48
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			114.56	120.01
			-	-
			-	-
		TOTAL 401(k) Contributions	114.56	120.01
		Payroll Taxes		
			305.49	320.04

8/26/2020	9/26/2020	10/26/2020	11/26/2020	12/26/2020	1/26/2021	2/26/2021
9/25/2020	10/25/2020	11/25/2020	12/25/2020	1/25/2021	2/25/2021	3/25/2021
23.00	20.00	23.00	22.00	21.00	23.00	20.00
12/1/20.						
ar's budget						
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
5%	5%	5%	5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160
4,391.44	3,818.64	4,391.44	4,200.50	4,009.57	4,391.44	3,818.64
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4,391.44	3,818.64	4,391.44	4,200.50	4,009.57	4,391.44	3,818.64
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
131.74	114.56	131.74	126.02	120.29	131.74	114.56
-	-	-	-	-	-	-
-	-	-	-	-	-	-
131.74	114.56	131.74	126.02	120.29	131.74	114.56
351.32	305.49	351.32	336.04	320.77	351.32	305.49

			-	-
			-	-
		TOTAL Payroll Taxes	305.49	320.04
Name	Nuria Gamarra			
Title/job	Crises Response Advocate			
May 2020 Hourly Wage	18.15			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			3,049.20	3,194.40
			-	-
			-	-
		TOTAL Gross Wages	3,049.20	3,194.40
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			91.48	95.83
			-	-
			-	-
		TOTAL 401(k) Contributions	91.48	95.83
		Payroll Taxes		
			243.94	255.55
			-	-
			-	-
		TOTAL Payroll Taxes	243.94	255.55
Name	Heather Gibons			
Title/job	Crises Response Advocate			
May 2020 Hourly Wage	18.27			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes

-	-	-	-	-	-	-
-	-	-	-	-	-	-
351.32	305.49	351.32	336.04	320.77	351.32	305.49
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
		5%	5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,339.60	2,904.00	3,506.58	3,354.12	3,201.66	3,506.58	3,049.20
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,339.60	2,904.00	3,506.58	3,354.12	3,201.66	3,506.58	3,049.20
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
100.19	87.12	105.20	100.62	96.05	105.20	91.48
-	-	-	-	-	-	-
-	-	-	-	-	-	-
100.19	87.12	105.20	100.62	96.05	105.20	91.48
267.17	232.32	280.53	268.33	256.13	280.53	243.94
-	-	-	-	-	-	-
-	-	-	-	-	-	-
267.17	232.32	280.53	268.33	256.13	280.53	243.94
yes	yes	yes	yes	yes	yes	yes

-	-	-	-	
-	-	-	-	
320.77	336.04	351.32	\$ 3,955.41	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
3,201.66	3,354.12	3,506.58	39,167.70	
-	-	-	-	
-	-	-	-	
3,201.66	3,354.12	3,506.58	\$ 39,167.70	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
96.05	100.62	105.20	1,175.04	
-	-	-	-	
-	-	-	-	
96.05	100.62	105.20	\$ 1,175.04	
256.13	268.33	280.53	3,133.43	
-	-	-	-	
-	-	-	-	
256.13	268.33	280.53	\$ 3,133.43	
yes	yes	yes		

401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			3,069.36	3,215.52
			-	-
			-	-
		TOTAL Gross Wages	3,069.36	3,215.52
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			92.08	96.47
			-	-
			-	-
		TOTAL 401(k) Contributions	92.08	96.47
		Payroll Taxes		
			245.55	257.24
			-	-
			-	-
		TOTAL Payroll Taxes	245.55	257.24
Name	Susie Willis			
Title/job	Legal Advocate			
May 2020 Hourly Wage	17.51			
Hours/day	8			
Employee Insurance (yes/no)			no	no
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		

yes	yes	yes	yes	yes	yes	yes
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,361.68	2,923.20	3,361.68	3,215.52	3,069.36	3,361.68	2,923.20
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,361.68	2,923.20	3,361.68	3,215.52	3,069.36	3,361.68	2,923.20
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
100.85	87.70	100.85	96.47	92.08	100.85	87.70
-	-	-	-	-	-	-
-	-	-	-	-	-	-
100.85	87.70	100.85	96.47	92.08	100.85	87.70
268.93	233.86	268.93	257.24	245.55	268.93	233.86
-	-	-	-	-	-	-
-	-	-	-	-	-	-
268.93	233.86	268.93	257.24	245.55	268.93	233.86
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
5%	5%	5%	5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160

yes	yes	yes		
	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
3,069.36	3,376.30	3,529.76	38,476.62	
-	-	-	-	
-	-	-	-	
3,069.36	3,376.30	3,529.76	\$ 38,476.62	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
92.08	101.29	105.89	1,154.31	
-	-	-	-	
-	-	-	-	
92.08	101.29	105.89	\$ 1,154.31	
245.55	270.10	282.38	3,078.12	
-	-	-	-	
-	-	-	-	
245.55	270.10	282.38	\$ 3,078.12	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	

			2,941.68	3,081.76
			-	-
			-	-
		TOTAL Gross Wages	2,941.68	3,081.76
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			88.25	92.45
			-	-
			-	-
		TOTAL 401(k) Contributions	88.25	92.45
		Payroll Taxes		
			235.33	246.54
			-	-
			-	-
		TOTAL Payroll Taxes	235.33	246.54
Name	Abby Olsen			
Title/job	Advocate			
May 2020 Hourly Wage	16.48			
Hours/day	4			
Employee Insurance (yes/no)			no	no
401(k) (yes/no)			no	no
Merit/Equity Increase				
		HOURS		
			84	88
		TOTAL HOURS	84	88
		Gross Wages		
			1,384.32	1,450.24
			-	-
			-	-
		TOTAL Gross Wages	1,384.32	1,450.24
		Employee Insurance		
			-	-
			-	-
			0	0

3,382.93	2,941.68	3,382.93	3,235.85	3,088.76	3,382.93	2,941.68
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,382.93	2,941.68	3,382.93	3,235.85	3,088.76	3,382.93	2,941.68
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
101.49	88.25	101.49	97.08	92.66	101.49	88.25
-	-	-	-	-	-	-
-	-	-	-	-	-	-
101.49	88.25	101.49	97.08	92.66	101.49	88.25
270.63	235.33	270.63	258.87	247.10	270.63	235.33
-	-	-	-	-	-	-
-	-	-	-	-	-	-
270.63	235.33	270.63	258.87	247.10	270.63	235.33
no	no	no	no	no	no	no
no	yes	yes	yes	yes	yes	yes
	5%	5%	5%	5%	5%	5%
92	80	92	88	84	92	80
92	80	92	88	84	92	80
1,516.16	1,384.32	1,591.97	1,522.75	1,453.54	1,591.97	1,384.32
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1,516.16	1,384.32	1,591.97	1,522.75	1,453.54	1,591.97	1,384.32
-	-	-	-	-	-	-
-	-	-	-	-	-	-
0	0	0	0	0	0	0

3,088.76	3,235.85	3,382.93	38,087.74
-	-	-	-
-	-	-	-
3,088.76	3,235.85	3,382.93	\$ 38,087.74
601.66	601.66	601.66	5,859.64
-	-	-	-
0	0	0	-
601.66	601.66	601.66	\$ 5,859.64
92.66	97.08	101.49	1,142.64
-	-	-	-
-	-	-	-
92.66	97.08	101.49	\$ 1,142.64
247.10	258.87	270.63	3,046.99
-	-	-	-
-	-	-	-
247.10	258.87	270.63	\$ 3,046.99
no	no	no	
yes	yes	yes	
5%	5%	5%	
84	88	92	1044
			0
			0
84	88	92	1044
1,453.54	1,522.75	1,591.97	17,847.85
-	-	-	-
-	-	-	-
1,453.54	1,522.75	1,591.97	\$ 17,847.85
-	-	-	-
-	-	-	-
0	0	0	-

		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			110.75	116.02
			-	-
			-	-
		TOTAL Payroll Taxes	110.75	116.02
Name	TBD			
Title/job	Advocate			
May 2020 Hourly Wage	16.48			
Hours/day	5.2			
Employee Insurance (yes/no)				no
401(k) (yes/no)				no
Merit/Equity Increase				
		HOURS		
				114.4
		TOTAL HOURS	0	114.4
		Gross Wages		
			-	1,885.31
			-	-
			-	-
		TOTAL Gross Wages	-	1,885.31
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		

-	-	-	\$ -	
43.61	45.68	47.76	404.92	
-	-	-	-	
-	-	-	-	
43.61	45.68	47.76	\$ 404.92	
116.28	121.82	127.36	1,427.84	
-	-	-	-	
-	-	-	-	
116.28	121.82	127.36	\$ 1,427.84	\$ 19,275.69
no	no	no		
no	no	no		
109.2	114.4	119.6	1248	
			0	
			0	
109.2	114.4	119.6	1248	
1,799.62	1,885.31	1,971.01	20,567.05	
-	-	-	-	
-	-	-	-	
1,799.62	1,885.31	1,971.01	\$ 20,567.05	
-	-	-	-	
-	-	-	-	
0	0	0	-	
-	-	-	\$ -	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	\$ -	

			-	150.82
			-	-
			-	-
		TOTAL Payroll Taxes	-	150.82
Name	Timmia Costin			
Title/job	Albany Co-Located			
May 2020 Hourly Wage	18.74			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			no	no
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			3,148.32	3,298.24
			-	-
			-	-
		TOTAL Gross Wages	3,148.32	3,298.24
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			251.87	263.86
			-	-
			-	-
		TOTAL Payroll Taxes	251.87	263.86
Name	Erika Bellingham			
Title/job	Community Educator			
May 2020 Hourly Wage	17.51			
Hours/day	8			

157.68	137.11	157.68	150.82	143.97	157.68	137.11
-	-	-	-	-	-	-
-	-	-	-	-	-	-
157.68	137.11	157.68	150.82	143.97	157.68	137.11
yes	yes	yes	yes	yes	yes	yes
no	no	no	no	no	no	no
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,448.16	2,998.40	3,448.16	3,298.24	3,148.32	3,448.16	2,998.40
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,448.16	2,998.40	3,448.16	3,298.24	3,148.32	3,448.16	2,998.40
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
275.85	239.87	275.85	263.86	251.87	275.85	239.87
-	-	-	-	-	-	-
-	-	-	-	-	-	-
275.85	239.87	275.85	263.86	251.87	275.85	239.87

143.97	150.82	157.68	1,645.34
-	-	-	-
-	-	-	-
143.97	150.82	157.68	\$ 1,645.34
yes	yes	yes	
yes	yes	yes	
5%	5%	5%	
168	176	184	2088
			0
			0
168	176	184	2088
3,305.74	3,463.15	3,620.57	39,623.86
-	-	-	-
-	-	-	-
3,305.74	3,463.15	3,620.57	\$ 39,623.86
601.66	601.66	601.66	6,906.00
-	-	-	-
0	0	0	-
601.66	601.66	601.66	\$ 6,906.00
99.17	103.89	108.62	311.68
-	-	-	-
-	-	-	-
99.17	103.89	108.62	\$ 311.68
264.46	277.05	289.65	3,169.91
-	-	-	-
-	-	-	-
264.46	277.05	289.65	\$ 3,169.91

Employee Insurance (yes/no)		yes	yes
401(k) (yes/no)		no	no
Merit/Equity Increase			
	HOURS		
		168.00	176
	TOTAL HOURS	168	176
	Gross Wages		
		2,941.68	3,081.76
		-	-
		-	-
	TOTAL Gross Wages	2,941.68	3,081.76
	Employee Insurance		
		523.18	523.18
		-	-
		0	0
	TOTAL Employee Insurance	523.18	523.18
	401(k) Contributions		
		-	-
		-	-
		-	-
	TOTAL 401(k) Contributions	-	-
	Payroll Taxes		
		235.33	246.54
		-	-
		-	-
	TOTAL Payroll Taxes	235.33	246.54
Name	Chely Carpenter		
Title/job	Lebanon Co-Located		
May 2020 Hourly Wage	17.51		
Hours/day	5.6		
Employee Insurance (yes/no)		no	no
401(k) (yes/no)		no	no
Merit/Equity Increase			
	HOURS		
		117.60	123.2
	TOTAL HOURS	117.6	123.2

yes	yes	yes	yes	yes	yes	yes
no	yes	yes	yes	yes	yes	yes
	5%	5%	5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,221.84	2,941.68	3,382.93	3,235.85	3,088.76	3,382.93	2,941.68
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,221.84	2,941.68	3,382.93	3,235.85	3,088.76	3,382.93	2,941.68
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	88.25	101.49	97.08	92.66	101.49	88.25
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	88.25	101.49	97.08	92.66	101.49	88.25
257.75	235.33	270.63	258.87	247.10	270.63	235.33
-	-	-	-	-	-	-
-	-	-	-	-	-	-
257.75	235.33	270.63	258.87	247.10	270.63	235.33
no	no	no	no	no	no	no
no	yes	yes	yes	yes	yes	yes
	5%	5%	5%	5%	5%	5%
128.8	112	128.8	123.2	117.6	128.8	112
128.8	112	128.8	123.2	117.6	128.8	112

yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
3,088.76	3,235.85	3,382.93	37,926.65	
-	-	-	-	
-	-	-	-	
3,088.76	3,235.85	3,382.93	\$ 37,926.65	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
92.66	97.08	101.49	860.45	
-	-	-	-	
-	-	-	-	
92.66	97.08	101.49	\$ 860.45	
247.10	258.87	270.63	3,034.11	
-	-	-	-	
-	-	-	-	
247.10	258.87	270.63	\$ 3,034.11	
no	no	no		
yes	yes	yes		
5%	5%	5%		
117.6	123.2	128.8	1461.6	
			0	
			0	
117.6	123.2	128.8	1461.6	

		Gross Wages		
			2,059.18	2,157.23
			-	-
			-	-
		TOTAL Gross Wages	2,059.18	2,157.23
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			164.73	172.58
			-	-
			-	-
		TOTAL Payroll Taxes	164.73	172.58
Name	Jacob Stewart			
Title/job	Educator/Advocate			
May 2020 Hourly Wage	17			
Hours/day	8			
Employee Insurance (yes/no)		yes	yes	
401(k) (yes/no)		no	no	
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			2,856.00	2,992.00
			-	-
			-	-
		TOTAL Gross Wages	2,856.00	2,992.00
		Employee Insurance		
			523.18	523.18
			-	-

2,255.29	2,059.18	2,368.05	2,265.09	2,162.13	2,368.05	2,059.18	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
2,255.29	2,059.18	2,368.05	2,265.09	2,162.13	2,368.05	2,059.18	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
0	0	0	0	0	0	0	
-	-	-	-	-	-	-	
-	61.78	71.04	67.95	64.86	71.04	61.78	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
-	61.78	71.04	67.95	64.86	71.04	61.78	
180.42	164.73	189.44	181.21	172.97	189.44	164.73	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
180.42	164.73	189.44	181.21	172.97	189.44	164.73	
yes	yes	yes	yes	yes	yes	yes	
no	no	no	no	yes	yes	yes	
					5%	5%	5%
184	160	184	176	168	184	160	
184	160	184	176	168	184	160	
3,128.00	2,720.00	3,128.00	2,992.00	2,998.80	3,284.40	2,856.00	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
3,128.00	2,720.00	3,128.00	2,992.00	2,998.80	3,284.40	2,856.00	
523.18	523.18	601.66	601.66	601.66	601.66	601.66	
-	-	-	-	-	-	-	

2,162.13	2,265.09	2,368.05	26,548.65	
-	-	-	-	
-	-	-	-	
2,162.13	2,265.09	2,368.05	\$ 26,548.65	
-	-	-	-	
-	-	-	-	
0	0	0	-	
-	-	-	\$ -	
64.86	67.95	71.04	602.30	
-	-	-	-	
-	-	-	-	
64.86	67.95	71.04	\$ 602.30	
172.97	181.21	189.44	2,123.87	
-	-	-	-	
-	-	-	-	
172.97	181.21	189.44	\$ 2,123.87	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
2,998.80	3,141.60	3,284.40	36,380.00	
-	-	-	-	
-	-	-	-	
2,998.80	3,141.60	3,284.40	\$ 36,380.00	
601.66	601.66	601.66	6,906.00	
-	-	-	-	

			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			228.48	239.36
			-	-
			-	-
		TOTAL Payroll Taxes	228.48	239.36
Name	Amy Hastings			
Title/job	Shelter Advocate			
May 2020 Hourly Wage	17.03			
Hours/day	8			
Employee Insurance (yes/no)		yes	yes	
401(k) (yes/no)		yes	yes	
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			2,861.04	2,997.28
			-	-
			-	-
		TOTAL Gross Wages	2,861.04	2,997.28
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			85.83	89.92
			-	-
			-	-
		TOTAL 401(k) Contributions	85.83	89.92

0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	89.96	98.53	85.68
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	89.96	98.53	85.68
250.24	217.60	250.24	239.36	239.90	262.75	228.48
-	-	-	-	-	-	-
-	-	-	-	-	-	-
250.24	217.60	250.24	239.36	239.90	262.75	228.48
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,133.52	2,724.80	3,133.52	2,997.28	2,861.04	3,133.52	2,724.80
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,133.52	2,724.80	3,133.52	2,997.28	2,861.04	3,133.52	2,724.80
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
94.01	81.74	94.01	89.92	85.83	94.01	81.74
-	-	-	-	-	-	-
-	-	-	-	-	-	-
94.01	81.74	94.01	89.92	85.83	94.01	81.74

0	0	0	-
601.66	601.66	601.66	\$ 6,906.00
89.96	94.25	98.53	556.91
-	-	-	-
-	-	-	-
89.96	94.25	98.53	\$ 556.91
239.90	251.33	262.75	2,910.39
-	-	-	-
-	-	-	-
239.90	251.33	262.75	\$ 2,910.39
yes	yes	yes	
yes	yes	yes	
5%	5%	5%	
168	176	184	2088
			0
			0
168	176	184	2088
3,004.09	3,147.14	3,290.20	36,008.23
-	-	-	-
-	-	-	-
3,004.09	3,147.14	3,290.20	\$ 36,008.23
601.66	601.66	601.66	6,906.00
-	-	-	-
0	0	0	-
601.66	601.66	601.66	\$ 6,906.00
90.12	94.41	98.71	1,080.25
-	-	-	-
-	-	-	-
90.12	94.41	98.71	\$ 1,080.25

		Payroll Taxes		
			228.88	239.78
			-	-
			-	-
		TOTAL Payroll Taxes	228.88	239.78
Name	Emily Bouldin			
Title/job	Shelter Advocate			
May 2020 Hourly Wage	18.68			
Hours/day	8			
Employee Insurance (yes/no)		yes	yes	
401(k) (yes/no)		yes	yes	
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			3,138.24	3,287.68
			-	-
			-	-
		TOTAL Gross Wages	3,138.24	3,287.68
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			94.15	98.63
			-	-
			-	-
		TOTAL 401(k) Contributions	94.15	98.63
		Payroll Taxes		
			251.06	263.01
			-	-
			-	-
		TOTAL Payroll Taxes	251.06	263.01
Name	Maria Lenzi			
Title/job	Shelter Advocate			
May 2020 Hourly Wage	16.98			

250.68	217.98	250.68	239.78	228.88	250.68	217.98
-	-	-	-	-	-	-
-	-	-	-	-	-	-
250.68	217.98	250.68	239.78	228.88	250.68	217.98
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
	5%	5%	5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,437.12	3,138.24	3,608.98	3,452.06	3,295.15	3,608.98	3,138.24
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,437.12	3,138.24	3,608.98	3,452.06	3,295.15	3,608.98	3,138.24
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
103.11	94.15	108.27	103.56	98.85	108.27	94.15
-	-	-	-	-	-	-
-	-	-	-	-	-	-
103.11	94.15	108.27	103.56	98.85	108.27	94.15
274.97	251.06	288.72	276.16	263.61	288.72	251.06
-	-	-	-	-	-	-
-	-	-	-	-	-	-
274.97	251.06	288.72	276.16	263.61	288.72	251.06

240.33	251.77	263.22	2,880.64	
-	-	-	-	
-	-	-	-	
240.33	251.77	263.22	\$ 2,880.64	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
3,295.15	3,452.06	3,608.98	40,460.88	
-	-	-	-	
-	-	-	-	
3,295.15	3,452.06	3,608.98	\$ 40,460.88	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
98.85	103.56	108.27	1,213.82	
-	-	-	-	
-	-	-	-	
98.85	103.56	108.27	\$ 1,213.82	
263.61	276.16	288.72	3,236.86	
-	-	-	-	
-	-	-	-	
263.61	276.16	288.72	\$ 3,236.86	

Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			no	no
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			2,852.64	2,988.48
			-	-
			-	-
		TOTAL Gross Wages	2,852.64	2,988.48
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			228.21	239.08
			-	-
			-	-
		TOTAL Payroll Taxes	228.21	239.08
Name	Whitney Rasmussen			
Title/job	Crises Response Manager (Day)			
May 2020 Salary	4106.27			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176

yes	yes	yes	yes	yes	yes	yes
no	yes	yes	yes	yes	yes	yes
	5%	5%	5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,124.32	2,852.64	3,280.54	3,137.90	2,995.27	3,280.54	2,852.64
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,124.32	2,852.64	3,280.54	3,137.90	2,995.27	3,280.54	2,852.64
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	85.58	98.42	94.14	89.86	98.42	85.58
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	85.58	98.42	94.14	89.86	98.42	85.58
249.95	228.21	262.44	251.03	239.62	262.44	228.21
-	-	-	-	-	-	-
-	-	-	-	-	-	-
249.95	228.21	262.44	251.03	239.62	262.44	228.21
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
					5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160

yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
2,995.27	3,137.90	3,280.54	36,778.68	
-	-	-	-	
-	-	-	-	
2,995.27	3,137.90	3,280.54	\$ 36,778.68	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
89.86	94.14	98.42	834.42	
-	-	-	-	
-	-	-	-	
89.86	94.14	98.42	\$ 834.42	
239.62	251.03	262.44	2,942.28	
-	-	-	-	
-	-	-	-	
239.62	251.03	262.44	\$ 2,942.28	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	

		Gross Wages		
			4,106.27	4,106.27
			-	-
			-	-
		TOTAL Gross Wages	4,106.27	4,106.27
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			123.19	123.19
			-	-
			-	-
		TOTAL 401(k) Contributions	123.19	123.19
		Payroll Taxes		
			328.50	328.50
			-	-
			-	-
		TOTAL Payroll Taxes	328.50	328.50
Name	Bethany Peshek			
Title/job	Benton County Co-Located			
May 2020 Hourly Wage	17.51			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			no	no
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			2,941.68	3,081.76
			-	-
			-	-
		TOTAL Gross Wages	2,941.68	3,081.76
		Employee Insurance		
			523.18	523.18

4,106.27	4,106.27	4,106.27	4,106.27	4,106.27	4,311.58	4,311.58
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4,106.27	4,106.27	4,106.27	4,106.27	4,106.27	4,311.58	4,311.58
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
123.19	123.19	123.19	123.19	123.19	129.35	129.35
-	-	-	-	-	-	-
-	-	-	-	-	-	-
123.19	123.19	123.19	123.19	123.19	129.35	129.35
328.50	328.50	328.50	328.50	328.50	344.93	344.93
-	-	-	-	-	-	-
-	-	-	-	-	-	-
328.50	328.50	328.50	328.50	328.50	344.93	344.93
yes	yes	yes	yes	yes	yes	yes
no	no	no	yes	yes	yes	yes
			5%	5%	5%	5%
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,221.84	2,801.60	3,221.84	3,235.85	3,088.76	3,382.93	2,941.68
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,221.84	2,801.60	3,221.84	3,235.85	3,088.76	3,382.93	2,941.68
523.18	523.18	601.66	601.66	601.66	601.66	601.66

4,311.58	4,311.58	4,311.58	50,301.79	
-	-	-	-	
-	-	-	-	
4,311.58	4,311.58	4,311.58	\$ 50,301.79	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
129.35	129.35	129.35	1,509.08	
-	-	-	-	
-	-	-	-	
129.35	129.35	129.35	\$ 1,509.08	
344.93	344.93	344.93	4,024.15	
-	-	-	-	
-	-	-	-	
344.93	344.93	344.93	\$ 4,024.15	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
3,088.76	3,235.85	3,382.93	37,625.48	
-	-	-	-	
-	-	-	-	
3,088.76	3,235.85	3,382.93	\$ 37,625.48	
601.66	601.66	601.66	6,906.00	

			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			235.33	246.54
			-	-
			-	-
		TOTAL Payroll Taxes	235.33	246.54
Name	TBD			
Title/job	Shelter Advocate			
May 2020 Hourly Wage	16.48			
Hours/day	8			
Employee Insurance (yes/no)				no
401(k) (yes/no)				no
Merit/Equity Increase				
		HOURS		
				176
		TOTAL HOURS	0	176
		Gross Wages		
			-	2,900.48
			-	-
			-	-
		TOTAL Gross Wages	-	2,900.48
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-

-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	97.08	92.66	101.49	88.25
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	97.08	92.66	101.49	88.25
257.75	224.13	257.75	258.87	247.10	270.63	235.33
-	-	-	-	-	-	-
-	-	-	-	-	-	-
257.75	224.13	257.75	258.87	247.10	270.63	235.33
no	yes	yes	yes	yes	yes	yes
no	no	no	no	no	no	no
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,032.32	2,636.80	3,032.32	2,900.48	2,768.64	3,032.32	2,636.80
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,032.32	2,636.80	3,032.32	2,900.48	2,768.64	3,032.32	2,636.80
-	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-

		Payroll Taxes		
			-	232.04
			-	-
			-	-
		TOTAL Payroll Taxes	-	232.04
Name	TBD			
Title/job	Crises Response Manager (Night)			
May 2020 Salary	4000			
Hours/day	8			
Employee Insurance (yes/no)				no
401(k) (yes/no)				no
Merit/Equity Increase				
		HOURS		
				176
		TOTAL HOURS	0	176
		Gross Wages		
				4,000.00
				-
				-
		TOTAL Gross Wages	-	4,000.00
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			-	320.00
			-	-
			-	-
		TOTAL Payroll Taxes	-	320.00
Name	Taryn Amens			
Title/job	Program Manager			

242.59	210.94	242.59	232.04	221.49	242.59	210.94
-	-	-	-	-	-	-
-	-	-	-	-	-	-
242.59	210.94	242.59	232.04	221.49	242.59	210.94
no	yes	yes	yes	yes	yes	yes
no	no	no	no	no	no	no
184	160	184	176	168	184	160
184	160	184	176	168	184	160
4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
-	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
320.00	320.00	320.00	320.00	320.00	320.00	320.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
320.00	320.00	320.00	320.00	320.00	320.00	320.00

221.49	232.04	242.59	2,531.34	
-	-	-	-	
-	-	-	-	
221.49	232.04	242.59	\$ 2,531.34	
yes	yes	yes		
no	no	no		
168	176	184	1920	
			0	
			0	
168	176	184	1920	
4,000.00	4,000.00	4,000.00	44,000.00	
-	-	-	-	
-	-	-	-	
4,000.00	4,000.00	4,000.00	\$ 44,000.00	
601.66	601.66	601.66	5,336.46	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 5,336.46	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	\$ -	
320.00	320.00	320.00	3,520.00	
-	-	-	-	
-	-	-	-	
320.00	320.00	320.00	\$ 3,520.00	

May 2020 Salary	4055.83			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176
		TOTAL HOURS	168	176
		Gross Wages		
			4,055.83	4,055.83
			-	-
			-	-
		TOTAL Gross Wages	4,055.83	4,055.83
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			121.67	121.67
			-	-
			-	-
		TOTAL 401(k) Contributions	121.67	121.67
		Payroll Taxes		
			324.47	324.47
			-	-
			-	-
		TOTAL Payroll Taxes	324.47	324.47
Name	Lucy Duamen			
Title/job	Shelter Manager			
May 2020 Salary	4686.5			
Hours/day	8			
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			168.00	176

yes	yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes	yes
			5%	5%	5%	5%	5%
184	160	184	176	168	184	160	
184	160	184	176	168	184	160	
4,055.83	4,055.83	4,055.83	4,258.62	4,258.62	4,258.62	4,258.62	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
4,055.83	4,055.83	4,055.83	4,258.62	4,258.62	4,258.62	4,258.62	
523.18	523.18	601.66	601.66	601.66	601.66	601.66	
-	-	-	-	-	-	-	
0	0	0	0	0	0	0	
523.18	523.18	601.66	601.66	601.66	601.66	601.66	
121.67	121.67	121.67	127.76	127.76	127.76	127.76	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
121.67	121.67	121.67	127.76	127.76	127.76	127.76	
324.47	324.47	324.47	340.69	340.69	340.69	340.69	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
324.47	324.47	324.47	340.69	340.69	340.69	340.69	
yes	yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes	yes
				5%	5%	5%	5%
184	160	184	176	168	184	160	

yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	
168	176	184	2088	
4,258.62	4,258.62	4,258.62	50,089.49	
-	-	-	-	
-	-	-	-	
4,258.62	4,258.62	4,258.62	\$ 50,089.49	
601.66	601.66	601.66	6,906.00	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 6,906.00	
127.76	127.76	127.76	1,502.67	
-	-	-	-	
-	-	-	-	
127.76	127.76	127.76	\$ 1,502.67	
340.69	340.69	340.69	4,007.18	
-	-	-	-	
-	-	-	-	
340.69	340.69	340.69	\$ 4,007.18	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	
			0	

		TOTAL HOURS	168	176
		Gross Wages		
			4,686.50	4,686.50
			-	-
			-	-
		TOTAL Gross Wages	4,686.50	4,686.50
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			140.60	140.60
			-	-
			-	-
		TOTAL 401(k) Contributions	140.60	140.60
		Payroll Taxes		
			374.92	374.92
			-	-
			-	-
		TOTAL Payroll Taxes	374.92	374.92
Name	TBD			
Title/job	Event Coordinator			
May 2020 Hourly Wage	20.00			
Hours/day	8			
Employee Insurance (yes/no)				no
401(k) (yes/no)				no
Merit/Equity Increase				
		HOURS		
				176
		TOTAL HOURS	0	176
		Gross Wages		
			-	3,520.00
			-	-
			-	-
		TOTAL Gross Wages	-	3,520.00
		Employee Insurance		

184	160	184	176	168	184	160
4,686.50	4,686.50	4,686.50	4,686.50	4,920.83	4,920.83	4,920.83
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4,686.50	4,686.50	4,686.50	4,686.50	4,920.83	4,920.83	4,920.83
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
140.60	140.60	140.60	140.60	147.62	147.62	147.62
-	-	-	-	-	-	-
-	-	-	-	-	-	-
140.60	140.60	140.60	140.60	147.62	147.62	147.62
374.92	374.92	374.92	374.92	393.67	393.67	393.67
-	-	-	-	-	-	-
-	-	-	-	-	-	-
374.92	374.92	374.92	374.92	393.67	393.67	393.67
no	yes	yes	yes	yes	yes	yes
no	no	no	no	no	no	no
184	160	184	176	168	184	160
184	160	184	176	168	184	160
3,680.00	3,200.00	3,680.00	3,520.00	3,360.00	3,680.00	3,200.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
3,680.00	3,200.00	3,680.00	3,520.00	3,360.00	3,680.00	3,200.00

168	176	184	2088
4,920.83	4,920.83	4,920.83	57,643.98
-	-	-	-
-	-	-	-
4,920.83	4,920.83	4,920.83	\$ 57,643.98
601.66	601.66	601.66	6,906.00
-	-	-	-
0	0	0	-
601.66	601.66	601.66	\$ 6,906.00
147.62	147.62	147.62	1,729.32
-	-	-	-
-	-	-	-
147.62	147.62	147.62	\$ 1,729.32
393.67	393.67	393.67	4,611.54
-	-	-	-
-	-	-	-
393.67	393.67	393.67	\$ 4,611.54
yes	yes	yes	
no	yes	yes	
168	176	184	1920
			0
			0
168	176	184	1920
3,360.00	3,520.00	3,680.00	38,400.00
-	-	-	-
-	-	-	-
3,360.00	3,520.00	3,680.00	\$ 38,400.00

			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			-	281.60
			-	-
			-	-
		TOTAL Payroll Taxes	-	281.60
Name				
Title/job				
April 2019 Salary				
Hours/day				
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			no	no
Merit/Equity Increase				
		HOURS		
			-	0
		TOTAL HOURS	0	0
		Gross Wages		
		TOTAL Gross Wages	-	-
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-

-	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
294.40	256.00	294.40	281.60	268.80	294.40	256.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
294.40	256.00	294.40	281.60	268.80	294.40	256.00
yes	yes	yes	yes	yes	yes	yes
yes	yes	yes	yes	yes	yes	yes
5%	5%	5%	5%	5%	5%	5%
0	0	0	0	0	0	0
0	0	0	0	0	0	0
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-

601.66	601.66	601.66	5,336.46
-	-	-	-
0	0	0	-
601.66	601.66	601.66	\$ 5,336.46
-	105.60	110.40	216.00
-	-	-	-
-	-	-	-
-	105.60	110.40	\$ 216.00
268.80	281.60	294.40	3,072.00
-	-	-	-
-	-	-	-
268.80	281.60	294.40	\$ 3,072.00
yes	yes	yes	
yes	yes	yes	
5%	5%	5%	
0	0	0	0
			0
			0
0	0	0	0
			-
			-
			-
-	-	-	\$ -
-	-	-	-
-	-	-	-
0	0	0	-
-	-	-	\$ -
-	-	-	-
-	-	-	-
-	-	-	-

		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			-	-
			-	-
			-	-
		TOTAL Payroll Taxes	-	-
Name	TBD			
Title/job	Executive Director			
Per RC Salary	5416.67			
Hours/day	8			
Employee Insurance (yes/no)				
401(k) (yes/no)				
Merit/Equity Increase				
		HOURS		
		TOTAL HOURS	0	0
		Gross Wages		
		TOTAL Gross Wages	-	-
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			-	-
			-	-
			-	-
		TOTAL Payroll Taxes	-	-
Name	TBD			

-	-	-	\$ -
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	\$ -
yes	yes	yes	
no	no	no	
168	176	184	1040
			0
			0
168	176	184	1040
5,416.67	5,416.67	5,416.67	32,500.02
-	-	-	-
-	-	-	-
5,416.67	5,416.67	5,416.67	\$ 32,500.02
601.66	601.66	601.66	2,406.64
-	-	-	-
0	0	0	-
601.66	601.66	601.66	\$ 2,406.64
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	\$ -
433.33	433.33	433.33	2,599.98
-	-	-	-
-	-	-	-
433.33	433.33	433.33	\$ 2,599.98

Title/job	Event Coordinator		
May 2020 Hourly Wage	21		
Hours/day	8		
Employee Insurance (yes/no)			no
401(k) (yes/no)			no
Merit/Equity Increase			
		HOURS	
			176
		TOTAL HOURS	0 176
		Gross Wages	
			- 3,696.00
			- -
			- -
		TOTAL Gross Wages	- 3,696.00
		Employee Insurance	
			- -
			- -
			0 0
		TOTAL Employee Insurance	- -
		401(k) Contributions	
			- -
			- -
			- -
		TOTAL 401(k) Contributions	- -
		Payroll Taxes	
			- 295.68
			- -
			- -
		TOTAL Payroll Taxes	- 295.68
Name	Ireland DeRosia		
Title/job	Donor Development/Community Engagement		
May 2020 Hourly Wage	21.00		
Hours/day	8.00		
Employee Insurance (yes/no)		yes	yes
401(k) (yes/no)		no	yes
Merit/Equity Increase			5%
		HOURS	
			168 176

no	yes	yes	yes	yes	yes	yes	yes
no	no	no	no	no	no	no	no
184	160	184	176	168	184	160	
184	160	184	176	168	184	160	
3,864.00	3,360.00	3,864.00	3,696.00	3,528.00	3,864.00	3,360.00	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
3,864.00	3,360.00	3,864.00	3,696.00	3,528.00	3,864.00	3,360.00	
-	523.18	601.66	601.66	601.66	601.66	601.66	
-	-	-	-	-	-	-	
0	0	0	0	0	0	0	
-	523.18	601.66	601.66	601.66	601.66	601.66	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
309.12	268.80	309.12	295.68	282.24	309.12	268.80	
-	-	-	-	-	-	-	
-	-	-	-	-	-	-	
309.12	268.80	309.12	295.68	282.24	309.12	268.80	
yes	yes	yes	yes	yes	yes	yes	
yes	yes	yes	yes	yes	yes	yes	
5%	5%	5%	5%	5%	5%	5%	
184	160	184	176	168	184	160	

yes	yes	yes		
no	no	no		
168	176	184	1920	
			0	
			0	
168	176	184	1920	
3,528.00	3,696.00	3,864.00	40,320.00	
-	-	-	-	
-	-	-	-	
3,528.00	3,696.00	3,864.00	\$ 40,320.00	
601.66	601.66	601.66	5,336.46	
-	-	-	-	
0	0	0	-	
601.66	601.66	601.66	\$ 5,336.46	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	\$ -	
282.24	295.68	309.12	3,225.60	
-	-	-	-	
-	-	-	-	
282.24	295.68	309.12	\$ 3,225.60	
yes	yes	yes		
yes	yes	yes		
5%	5%	5%		
168	176	184	2088	
			0	

		TOTAL HOURS	168	176
		Gross Wages		
			3,528.00	3,880.80
			-	-
			-	-
		TOTAL Gross Wages	3,528.00	3,880.80
		Employee Insurance		
			523.18	523.18
			-	-
			0	0
		TOTAL Employee Insurance	523.18	523.18
		401(k) Contributions		
			-	116.42
			-	-
			-	-
		TOTAL 401(k) Contributions	-	116.42
		Payroll Taxes		
			282.24	310.46
			-	-
			-	-
		TOTAL Payroll Taxes	282.24	310.46
Name	Emily Comfort			
Title/job	Grants Manager/Bookkeeper			
May 2020 Hourly Wage	16.80			
Hours/day	4.00			
Employee Insurance (yes/no)		no	no	
401(k) (yes/no)		yes	yes	
Merit/Equity Increase				
		HOURS		
			84.00	88
		TOTAL HOURS	84	88
		Gross Wages		
			1,411.20	1,478.40
			-	-
			-	-
		TOTAL Gross Wages	1,411.20	1,478.40

184	160	184	176	168	184	160
4,057.20	3,528.00	4,057.20	3,880.80	3,704.40	4,057.20	3,528.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
4,057.20	3,528.00	4,057.20	3,880.80	3,704.40	4,057.20	3,528.00
523.18	523.18	601.66	601.66	601.66	601.66	601.66
-	-	-	-	-	-	-
0	0	0	0	0	0	0
523.18	523.18	601.66	601.66	601.66	601.66	601.66
121.72	105.84	121.72	116.42	111.13	121.72	105.84
-	-	-	-	-	-	-
-	-	-	-	-	-	-
121.72	105.84	121.72	116.42	111.13	121.72	105.84
324.58	282.24	324.58	310.46	296.35	324.58	282.24
-	-	-	-	-	-	-
-	-	-	-	-	-	-
324.58	282.24	324.58	310.46	296.35	324.58	282.24
no	no	no	no	no	no	no
yes	yes	yes	yes	yes	yes	yes
5%	5%	5%	5%	5%	5%	5%
92	80	92	88	84	92	80
92	80	92	88	84	92	80
1,622.88	1,411.20	1,622.88	1,552.32	1,481.76	1,622.88	1,411.20
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1,622.88	1,411.20	1,622.88	1,552.32	1,481.76	1,622.88	1,411.20

			0		
168	176	184	2088		
3,704.40	3,880.80	4,057.20	45,864.00		
-	-	-	-		
-	-	-	-		
3,704.40	3,880.80	4,057.20	\$ 45,864.00		
601.66	601.66	601.66	6,906.00		
-	-	-	-		
0	0	0	-		
601.66	601.66	601.66	\$ 6,906.00		
111.13	116.42	121.72	1,270.08		
-	-	-	-		
-	-	-	-		
111.13	116.42	121.72	\$ 1,270.08		
296.35	310.46	324.58	3,669.12		
-	-	-	-		
-	-	-	-		
296.35	310.46	324.58	\$ 3,669.12		\$ 57,709.20
no	no	no			
yes	yes	yes			
5%	5%	5%			
84	88	92	1044		
			0		
			0		
84	88	92	1044		
1,481.76	1,552.32	1,622.88	18,271.68		
-	-	-	-		
-	-	-	-		
1,481.76	1,552.32	1,622.88	\$ 18,271.68		

		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			42.34	44.35
			-	-
			-	-
		TOTAL 401(k) Contributions	42.34	44.35
		Payroll Taxes		
			112.90	118.27
			-	-
			-	-
		TOTAL Payroll Taxes	112.90	118.27
Name	Mary Zelinka			
Title/job	Facilities Manager			
May 2020 Hourly Wage	24.25			
Hours/day	2.40	XXX		
Employee Insurance (yes/no)			no	no
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			50.40	52.8
		TOTAL HOURS	50.4	52.8
		Gross Wages		
			1,222.20	1,280.40
			-	-
			-	-
		TOTAL Gross Wages	1,222.20	1,280.40
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			36.67	38.41
			-	-

-	-	-	-	-	-	-
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	-	-	-	-	-	-
48.69	42.34	48.69	46.57	44.45	48.69	42.34
-	-	-	-	-	-	-
-	-	-	-	-	-	-
48.69	42.34	48.69	46.57	44.45	48.69	42.34
129.83	112.90	129.83	124.19	118.54	129.83	112.90
-	-	-	-	-	-	-
-	-	-	-	-	-	-
129.83	112.90	129.83	124.19	118.54	129.83	112.90
no	no	no	no	no	no	no
yes	yes	yes	yes	yes	yes	yes
55.2	48	55.2	52.8	50.4	55.2	48
55.2	48	55.2	52.8	50.4	55.2	48
1,338.60	1,164.00	1,338.60	1,280.40	1,222.20	1,338.60	1,164.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1,338.60	1,164.00	1,338.60	1,280.40	1,222.20	1,338.60	1,164.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	-	-	-	-	-	-
40.16	34.92	40.16	38.41	36.67	40.16	34.92
-	-	-	-	-	-	-

			-	-
		TOTAL 401(k) Contributions	36.67	38.41
		Payroll Taxes		
			97.78	102.43
			-	-
			-	-
		TOTAL Payroll Taxes	97.78	102.43
Name	Amy Reynolds			
Title/job	Administrative Assistant			
May 2020 Hourly Wage	20.00			
Hours/day	4.00			
Employee Insurance (yes/no)		no	no	
401(k) (yes/no)		no	no	
Merit/Equity Increase				
		HOURS		
			84.00	88
		TOTAL HOURS	84	88
		Gross Wages		
			1,680.00	1,760.00
			-	-
			-	-
		TOTAL Gross Wages	1,680.00	1,760.00
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			134.40	140.80
			-	-
			-	-
		TOTAL Payroll Taxes	134.40	140.80

-	-	-	-	-	-	-
40.16	34.92	40.16	38.41	36.67	40.16	34.92
107.09	93.12	107.09	102.43	97.78	107.09	93.12
-	-	-	-	-	-	-
-	-	-	-	-	-	-
107.09	93.12	107.09	102.43	97.78	107.09	93.12
no	no	no	no	no	no	no
no	no	no	no	no	no	no
92	80	92	88	84	92	80
92	80	92	88	84	92	80
1,840.00	1,600.00	1,840.00	1,760.00	1,680.00	1,840.00	1,600.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
1,840.00	1,600.00	1,840.00	1,760.00	1,680.00	1,840.00	1,600.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
0	0	0	0	0	0	0
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
-	-	-	-	-	-	-
147.20	128.00	147.20	140.80	134.40	147.20	128.00
-	-	-	-	-	-	-
-	-	-	-	-	-	-
147.20	128.00	147.20	140.80	134.40	147.20	128.00

-	-	-	-	
36.67	40.33	42.17	\$ 459.65	
97.78	107.55	112.44	1,225.70	
-	-	-	-	
-	-	-	-	
97.78	107.55	112.44	\$ 1,225.70	
no	no	no		
no	no	no		
		5%		
84	88	92	1044	
			0	
			0	
84	88	92	1044	
1,680.00	1,760.00	1,932.00	20,972.00	
-	-	-	-	
-	-	-	-	
1,680.00	1,760.00	1,932.00	\$ 20,972.00	
-	-	-	-	
-	-	-	-	
0	0	0	-	
-	-	-	\$ -	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	\$ -	
134.40	140.80	154.56	1,677.76	
-	-	-	-	
-	-	-	-	
134.40	140.80	154.56	\$ 1,677.76	

Name				
Title/job				
April 2019 Salary				
Hours/day				
Employee Insurance (yes/no)			yes	yes
401(k) (yes/no)			yes	yes
Merit/Equity Increase				
		HOURS		
			-	0
		TOTAL HOURS	0	0
		Gross Wages		
		TOTAL Gross Wages	-	-
		Employee Insurance		
			-	-
			-	-
			0	0
		TOTAL Employee Insurance	-	-
		401(k) Contributions		
			-	-
			-	-
			-	-
		TOTAL 401(k) Contributions	-	-
		Payroll Taxes		
			-	-
			-	-
			-	-
		TOTAL Payroll Taxes	-	-
Summary of All Staff				
		HOURS		
			2,589.30	3,433.38
			-	-
			-	-
		TOTAL HOURS	2,589.30	3,433.38
		Gross Wages		
			50,862.99	67,001.94

			-	-
			-	-
		TOTAL Gross Wages	50,862.99	67,001.94
		Employee Insurance		
			6,450.81	6,450.81
			-	-
			-	-
		TOTAL Employee Insuranc	6,450.81	6,450.81
		401(k) Contributions		
			816.54	933.09
			-	-
			-	-
		TOTAL 401(k) Contribution	816.54	933.09
		Payroll Taxes		
			4,069.04	5,360.14
			-	-
			-	-
		TOTAL Payroll Taxes	4,069.04	5,360.14
		Personnel Expense		
			62,199.38	79,745.98
			-	-
			-	-
		TOTAL Personnel Expense	62,199.38	79,745.98

-	-	-	-	-	-	-
-	-	-	-	-	-	-
69,767.11	63,121.58	70,511.07	68,404.82	71,080.80	76,127.02	68,828.95
6,911.58	8,754.67	10,067.92	10,067.92	10,067.92	10,067.92	10,597.81
-	-	-	-	-	-	-
-	-	-	-	-	-	-
6,911.58	8,754.67	10,067.92	10,067.92	10,067.92	10,067.92	10,597.81
972.27	1,108.36	1,232.79	1,274.18	1,307.16	1,406.49	1,264.85
-	-	-	-	-	-	-
-	-	-	-	-	-	-
972.27	1,108.36	1,232.79	1,274.18	1,307.16	1,406.49	1,264.85
5,581.38	5,049.72	5,640.89	5,472.38	5,686.45	6,090.16	5,506.30
-	-	-	-	-	-	-
-	-	-	-	-	-	-
5,581.38	5,049.72	5,640.89	5,472.38	5,686.45	6,090.16	5,506.30
83,232.34	78,034.33	87,452.66	85,219.30	88,142.34	93,691.59	86,197.91
-	-	-	-	-	-	-
-	-	-	-	-	-	-
83,232.34	78,034.33	87,452.66	85,219.30	88,142.34	93,691.59	86,197.91

-	-	-	-	
-	-	-	-	
71,526.25	74,169.52	76,704.86	828,106.89	
10,597.81	10,597.81	10,597.81	111,230.79	
-	-	-	-	
-	-	-	-	
10,597.81	10,597.81	10,597.81	111,230.79	
1,393.99	1,534.11	1,589.29	14,833.14	
-	-	-	-	
-	-	-	-	
1,393.99	1,534.11	1,589.29	14,833.14	
5,722.10	5,933.56	6,136.39	66,248.51	
-	-	-	-	
-	-	-	-	
5,722.10	5,933.56	6,136.39	66,248.51	
89,240.15	92,235.00	95,028.35	1,020,419.32	
-	-	-	-	
-	-	-	-	
89,240.15	92,235.00	95,028.35	1,020,419.32	

1st Rape and Domestic Violence				1:16 PM
Payroll Summary				06/01/2020
July 2019 through May 2020				
		Hours	Rate	Jul '19 - May 20
Employee Wages, Taxes and Adjustments				
Gross Pay				
	Salary	7,095.50		191,784.48
	Salary Floating Holiday	60.00		1,641.63
	Salary Holiday	368.00		9,984.66
	Salary PTO	640.00		19,047.81
	Holiday Hourly Wage	1,216.00	17.00	21,757.68
	Hourly Floating Holiday	268.00	17.00	5,216.32
	Hourly PTO	2,714.45	16.48	53,670.07
	Hourly Wage	27,548.25	17.00	493,853.62
	Overtime Wage	14.25	28.11	358.87
	Bonus			2,000.00
	Retro pay			973.92
	National Paid Leave Employee			1,535.97
	National Paid Leave Family			199.32
	Total Gross Pay	39,924.45		802,024.35
Deductions from Gross Pay				
	401(k) Employee			-26,820.98
	Health Insurance (pre-tax)			-4,996.46
	Roth 401k Emp.			-378.43
	Total Deductions from Gross Pay			-32,195.87
	Adjusted Gross Pay	39,924.45		769,828.48
Taxes Withheld				
	Federal Withholding			-57,193.00
	Medicare Employee			-11,556.93
	Social Security Employee			-49,415.73
	OR - Withholding			-48,437.00
	Medicare Employee Addl Tax			0.00
	OR - Statewide Transit Tax Emp.			-770.20
	OR - WBF Assessment Emp.			-418.53
	Total Taxes Withheld			-167,791.39
Deductions from Net Pay				
	Advance deducted			-293.86
	Total Deductions from Net Pay			-293.86
	Net Pay	39,924.45		601,743.23
Employer Taxes and Contributions				
	Medicare Company			11,556.93
	Social Security Company			49,317.41

	OR - Unemployment Company				0.00		
	401(k) Company				15,424.58		
	Dental Insurance (company paid)				8,161.46		
	Group Term Life Insurance				8,918.08		
	Health Insurance (company p {3})				832.20		
	Health Insurance (company paid)				69,056.12	payroll taxes	61,292.87
	National Paid Leave Credit				0.00		0.0764227
	OR - WBF Assessment Co.				418.53		
	Total Employer Taxes and Contributions				163,685.31		
	Staffing Adjustment		88.07%				
	Budgeted hours		45331.9				
	Budgeted FTE hours/month		1906.63				
	FTE		23.77592				
	Actual FTE		20.93979				